

SARA DETHRIDGE

Non-Executive Director, University Law Professor, International lawyer

Non-Executive Director with experience on publicly listed, private and not-for-profit organization's Boards. International career profile having lived and worked in Australia, USA, UK and Italy. Adjunct Law Professor teaching Transnational Business law at **Masters level at the Università Cattolica**.

Senior international lawyer with dual Australian/Italian citizenship and over 16 years experience at **leading global law firms**. Dual qualified in both Australia and the UK, proven negotiator with strong commercial and business development skills, having advised some of the world's leading companies in technology, fashion & luxury, healthcare, and financial services, as well as the Italian Government. Broad experience across information technology, telecommunications, anti-trust, e-commerce, privacy, outsourcing, consumer and commercial areas of law, in complex international transactions.

Professional experience

Board Member and Consultant:

Pininfarina SpA Board Member (Turin, Italy) (May 2022 – present). Member of the Board of Directors. President ESG Committee (September 2024-present), member of Risk Control Committee (CCR) (May 2022-August 2024) charged with internal control and risk management. Pininfarina is the world famous industrial design firm known for its design of iconic Ferrari, Maserati and Alfa-Romeo vehicles in addition to yachts, jets and architectural projects.

Ariston Thermo Group Board Member. (Milan, Italy) (May 2018 – May 2021) Member of the Board of Directors of Ariston Thermo Group and member of the internal risk management Committee (*Organismo di Vigilanza*) charged with internal control and risk management. Ariston is a global leader in the heating and thermic comfort market for domestic, commercial and industrial sectors.

UNICEF Italia Board Member (Rome, Italy) (March 2013 – September 2014) Focussed on strategic, organisational and governance issues of this United Nations mandated humanitarian organisation, including approval and allocation of multi-million euro budgets, fund-raising, launching awareness initiatives and liaising with regional Head Office in Geneva, Switzerland.

Expo 2015 International Board Member, Women for Expo (Milan, Italy) (April 2015 – October 2015) Selected as one of 40 internationally renowned women (including a former US secretary of State; and 2 Noble Peace Prize Laureates) to promote and organize institutional events at Expo 2015 focussed on agriculture, food security and waste reduction.

Italian Trade Agency Consultant (Milan & Rome, Italy) (May 2015 – April 2016) Developed Foreign Direct Investment initiatives for the Italian Government, including connecting Italian and foreign businesses, co-drafting and editing the official "*Doing Business in Italy - Investment Guide 2015*" and "*The Right Place at the Right Time – Country Guide 2015*", promoting Italy to foreign investors.

University Professor:

Università Cattolica del Sacro Cuore (Milan, Italy)

- **Adjunct Law Professor** teaching Transnational Business Law for the Master of Science in Management graduate degree (Economics and Law faculties). (September 2015 - present)
- **Adjunct Law Professor** in "Legal Systems and International Contract Law" Master of International Business (MIB) and Executive Master of International Business. (November 2011 – present)
- **Member of Scientific Council** of Masters (MIB) program, charged with the strategic and commercial development of the Masters of International Business program. (February 2012 – present)
- **Member, Steering Committee for ICRIM** (International Centre of Research for International Management) setting business strategy and commercial promotion of this academic centre which specialises in research & consultancy in the field of international management, in particular, promoting the internationalization of SME's. (December 2014 – present)

International Lawyer

Baker & McKenzie LLP Senior Associate (London, UK and Milan, Italy) (1999-2011) in the award winning Technology, Media & Telecoms department in the London and Milan offices, of one of the world's largest law firms. Specialised in technology, outsourcing, privacy, telecommunications, e-commerce, IP, commercial and consumer protection areas of law, working with some of the world's best known companies in sectors including ICT/multi media (Google, Accenture, HP, Orange, "3", Disney, Warner Bros), luxury & fashion (LoroPiana, Bottega Veneta, Abercrombie & Fitch, VF International, GAP), healthcare (Carefusion), financial services (Royal Bank of Scotland, CommerzBank).

"WindTre" In-house counsel (Milan, Italy) (on secondment, 2004) for the mobile telecommunications and multi-media company "3", negotiating multi-million dollar contracts for procurement, infrastructure and content deals at a global level.

Mallesons Stephen Jaques Associate (now King & Wood Mallesons) (Melbourne, Australia) (1995-1999) - Completed 4½ years at Australia's leading law firm, specialising in telecommunications, Intellectual Property and anti-trust law.

Telstra Corporation Ltd In-house counsel (Melbourne, Australia) (on secondment, 1998-1999) In Retail Products and Marketing division of Australia's national telecommunications provider advising in competition, commercial & advertising law.

Yellow Pages In-house counsel (Melbourne, Australia) (on secondment, 1997) for Yellow Pages Directories, practicing contract and commercial law.

Education and Associations

Monash University (Melbourne, Australia) Bachelor of Laws (LL.B, 1993);
Bachelor of Liberal Arts (History and Philosophy) (B.A, 1991)

University of Cambridge (Cambridge, England) Law summer school (2000)

QLTT (London, England) UK Legal Qualification, Solicitor England and Wales (2000)

Associate – Camera degli Avvocati Internazionalisti (Chamber of Italian International Lawyers)

Associate – NED Community – Italian association for non-executive and independent administrators

"In the Boardroom" (Milan, Italy) – selected in the first class of 35 senior women executives for this year long preparatory course for boardroom positions in Italy (initiative of ValoreD, Egon Zehnder and GE) (2012-13)

ValoreD – Member of Italy's leading association for promoting and supporting female corporate leadership

"Breakfast at Linklaters" – Member Italian female business-community network

Languages

English: Native
French: Basic
Italian: Full bilingual proficiency